



NCL Sustainability Policy

NCL has made a corporate pledge to manage and develop its business in a sustainable manner. Balancing our economic, environmental and social responsibilities is necessary for sustainable business.

We strive to achieve a proactive and knowledgeable perspective on sustainability performance, and meet or exceed the changing expectations of our customers.

As a privately held company we operate according to our values, policies and principles everywhere; we respect different cultures, customs and values of the society. We comply with and when necessary go beyond the requirements of national legislation.

We address sustainability throughout our value chain, and we expect our suppliers and partners to comply with NCL's policies and principles related to sustainability.

Economic responsibility

We must be a profitable business, an attractive employer, and supplier and business partner. We strive to contribute to the economic well being of the societies in which we operate.

Environmental responsibility

To minimize our impact on the environment, we consider a life cycle approach and evaluate any new control technologies. We use raw materials, energy and other resources efficiently. Our products are mainly produced from renewable raw materials, and are recyclable and safe to use.

Social responsibility

We adhere to ethical business practices in all our activities. We honor and support accepted human and labor rights, and we create a healthy and safe workplace for all of our employees.

Management

Sustainability is part of NCL's corporate governance, and responsibilities are assigned throughout the organization. We expect all of our employees to observe these commitments and responsibilities in their every day work.

April 2014